

**GENESSEE/ORLEANS COUNCIL ON ALCOHOLISM AND SUBSTANCE ABUSE, INC.**

**JOB VACANCY**

**CLINICAL SUPERVISOR – DETOX**

**SUPERVISION:** Supervised by Program Director

**DUTIES:**

Under the general direction of the Director of Detox Services, the Clinical Supervisor leads and shares ownership with the Director of Detox services and Intake Coordinator in managing the bed census. Additionally, the Clinical Supervisor may carry a small caseload to support their team, when needed, which may include providing and documenting in a contemporaneous fashion the related services of individual counseling, small group counseling education & training. Supervision functions include coordinating and providing guidance to the case management team for the individualized, multi-disciplinary treatment for patients. The Clinical Supervisor participates in program system for responding to crisis and/or mental health emergencies.

**ESSENTIAL FUNCTIONS:**

- Responsible for the oversight and implementation of the care plan for the case management team.
- Serves as Team liaison and provides clinical supervision to Counselors/Case Managers.
- Scheduling for all supervisees.
- Provides comprehensive integrated substance use disorder and mental health treatment services and clinical case management for patients of the detox services program, as needed, to support the case management team.
- Provides motivational counseling, conducts group meetings, employs motivational interviewing, completes assessments, and coordinates substance use disorder education sessions.
- Collaborates with detox staff in appropriate patient care, treatment planning and treatment referral. Must possess the ability to deal assertively and effectively with patient conflicts and conduct verbal de-escalation intervention.
- This position will carry half of a caseload and complete behavioral health assessments, conduct educational classes and treatment groups, and provide individual, family and group counseling to adults and families experiencing mental health and/or chemical dependency problems. Has the ability to integrate mental health therapy into a primary substance use disorder treatment plan for persons with co-occurring mild and moderate mental disorders.
- Maintain professional boundaries and set a positive example of behaviors for patients.
- Completes referrals for patients to receive specialized clinical treatment services beyond the scope of practice of as needed and maintain collateral contact as appropriate.
- Provides crisis prevention and intervention for patients and families, including participating in clinical on-call responsibilities.
- Leads the treatment team process for assigned caseload.
- Completes and maintains responsibility for progress/service delivery notes and all other required documentation and record keeping in a contemporaneous timeframe consistent with standards.

**QUALIFICATIONS:**

Master's or Licensed degree preferred, or BA/BS with 3 years' experience in a behavioral health field (psychology, counseling, social work, marriage and family therapy) from an accredited institution. CASAC certification also a plus. Three+ years of related experience working with those with behavioral health and substance abuse disorders. One+ years of supervisory/managerial leadership experience in a certified SUD treatment program. Strong interpersonal skills with youth, families, staff, and stakeholders. Exemplary written and verbal communication skills. Exceptional organizational skills and ability to balance competing demands on

time and resources. Ability to form, lead, and participate effectively on teams. Creative problem-solving. Commitment to quality improvement. Microsoft Outlook, Word, and Excel. Self-motivated, strong verbal and writing skills, attention to detail, problem-solving, flexible and adaptable. Must have flexibility, patience, and resiliency to deal with sudden crisis and deviation from work plans and schedules. Basic computer skills in word processing, email, and Internet use, and experience with EHR. Must be addition free including nicotine. Valid NYS license and method of transportation necessary. COVID 19 vaccination is a condition of employment. This is a nonexempt salaried job.

**LOCATION:** 424 East Main Street, Batavia, NY 14020

**FOR MORE INFORMATION OR TO APPLY:**

Apply online with a cover letter and resume to:

GCASA, Attn: Human Resources

430 East Main Street

Batavia, NY 14020

Phone: 585-815-1801

Email: [kcorcoran@gcasa.org](mailto:kcorcoran@gcasa.org)

**POSTED:**

11/24/2021

**DEADLINE:**

11/29/2021

Genesee/Orleans Council on Alcoholism and Substance Abuse does not discriminate on the basis of race, creed, color, national origin, sexual orientation, age, disability, or marital status as decreed by Law, and is in compliance with Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973.